“Published in partnership with the United States Center for Coaching Excellence”--T.p. recto.
Many of the struggles that we are currently experiencing when attempting to implement Lean in the construction environment are the direct result of applying Lean tools out of proper context. Understanding Lean as an overall operating system will help to avert this all too common pitfall. An in-depth exploration of the application of Lean initiatives in the construction industry, Lean Culture for the Construction Industry: Building Responsible and Committed Project Teams, Second Edition provides updated chapters with new insights on the relationships between owners, architects, general contractors and subcontractors - demonstrating how Kaizan events focused on building positive culture through vulnerability-based trust improved processes and eliminated work stoppages. Lean tools alone don't lead to successful Lean initiatives: the missing piece is culture. Written by a veteran consultant in the construction field, the book draws a connection between how construction professionals act as leaders and how their attitude and behavior affect productivity and waste daily. While value stream mapping is an important tool for righting broken processes and resolving conflicts, future state maps will fail if leaders continue to work in silos, protect their territories, and don't see
that their success is directly tied to the success of their co-leaders. The author expands the notion of ethics beyond the simple litmus test of right and wrong, so team leaders can adopt professional and productive attitudes and behaviors toward the implementation of Lean improvements. This book demonstrates how, in an industry where waste is rampant, and depends on wide range of people and personalities to successfully build a job, Lean thinking can make the difference between a profitable, competitive construction team, and mass inefficiencies, stunted profitability, and lost future opportunities.


Industrial capitalism is broken. The signs, which transcend national ideologies, are everywhere: climate change; ecological overshoot; financial exhaustion; fraying social safety nets; corporate fraud; government deceit; civic unrest; terrorism; and war. But
there is hope. This book tells how transformation is taking root in the corporate world – the last place many of us would look for solutions. The book tells the stories of seven exceptional companies. Their shared secret is a new mental model of the firm that is the virtual opposite of industrial capitalism. Each company, if not already a household name, is a significant player within their industry and, crucially, has outperformed their competitors. Lessons can be learned. It works like this. Instead of modeling themselves on the assumed efficiency of machines – a thought process that emerged during the industrial age – these firms model themselves on living systems. Firms with open, ethical, inclusive traditions – where employees have a voice and a stake in what happens – have a distinct advantage over traditionally managed companies where most decisions are made at the top. Understanding that everything of value ultimately arises from life, they place a higher value on living assets (people and Nature) than they do on non-living capital assets. The energy they invest in stewarding those assets – a practice described in the book as living asset stewardship (LAS) – is transformative.

'Does culture create competitive advantage? Case closed in this compelling analysis of sporting success. Read it.' – James Kerr, bestselling author of Legacy. In The Barcelona Way, sports psychologist Prof. Damian Hughes draws on exclusive insight into FCB as well as first-hand research from organizational psychology, to set out a method to create your own high-performance culture. At the heart of FCB’s winning culture are a set of principles, epitomized by Pep Guardiola, Johan Cruyff, Lionel Messi
and many other FCB legends, which govern how to nurture talent, prepare for change and provide the best environment to build a culture of sustained success. These principles: Big Picture, Arc of Change, Repetition, Cultural Architects, Authentic Leadership are at the heart of FCB’s unprecedented domination of football, and are the key to developing high-performance cultures in any team-based organisation across every industry. The Barcelona Way is a hugely practical must-read that sets out a clear plan, based on the same principles, for you to create a culture of success and get the best of yourself and your team.

** Finalist AUSTRALIAN BUSINESS BOOK AWARDS - BEST MANAGEMENT AND HR BOOK 2020 The playbook for building a great culture Culture is the key to success for every organisation, but what do great cultures do and what makes them successful? In Culture Fix, author Colin D Ellis shows you how to change the way you do things and create a winning culture that will keep your organisation relevant today and into the future. No matter your business, industry or country, your culture’s success depends on the emotional intelligence and engagement of people within it. Whether you’re a CEO, a manager, or a team leader, this comprehensive playbook provides everything you need to build self-motivating teams capable of delivering great value and great employee experiences for your organisation. Many organisations lack the knowledge for creating cultures that are uniquely suited for their people. Culture Fix offers real-world solutions to problems of culture change in organisations and teams of all types
and sizes. build an aspirational vision for your organisation or team create a set of values that mean something enhance the communication between your people adopt the mindsets and behaviours for a successful culture create the right environment for innovation and creativity. Practical, insightful, honest and funny, Culture Fix: How to create a great place to work will show you how to create a workplace where great people can accomplish great things.

Building a Winning Team is about the critical need for schools and districts to promote a positive reputation for the community in which they serve. There is a growing need to recruit and retain teachers in the field of education, and this book addresses new ways to approach what we call “the talent equation.” We provide stories from real practitioners along with new and innovative ways to approach vision work, branding, culture, recruitment, human resources, and more. This book combines the research, theory, and practical application in both a how-to guide for implementation and the inspiration needed to grow your team to be the best that they can be. At the heart of this book is the notion that great schools consist of great teams that have a winning mentality. If you’re looking for new ways to tell your school’s story, develop an award-winning reputation, and recruit top talent, this book is perfect for you.

This is a difficult time to be a leader. The majority of employees are disengaged, their discretionary efforts tamed, passions for work fleeting, and ideas tethered. None of this needs to stop you. You can create a workplace where engagement,
Read PDF Building A Winning Culture In Government A Blueprint For Delivering Success In The Public Sector

passion, and great work thrives. If you’re someone’s boss, whatever your level or role, you can use these trust essentials to: Create your own Trust, Inc.—a thriving pocket where engagement and results flourish Be a trusted leader people work with, for, and around—with passion and enthusiasm Enhance your leadership future using “what-does-it-look-like?” approaches and “how-does-it-happen?” tips, exercises, and insights Don’t let what you can’t do affect what you can. Trust, Inc. gives you real-world ways to create, nurture, and sustain authentic trust in your work group.

The successful self-published author of The Sales Leaders Playbook writes his first mainstream leadership book There are enormous differences between managing and coaching. Yet many companies and organizations encourage their leaders to coach teams without ever teaching them how and without creating a culture that supports coaching. Nathan Jamail—a leading consultant, professional speaker, and the president of his own group of businesses—trains coaches at several Fortune 500 companies and learned that it takes not only different skills to achieve success, but a truly effective coach needs an organizational culture that creates and multiplies the success of every motivated team member. The Leadership Playbook shows leaders the skills necessary to be an effective coach and to build effective teams by: Fostering employees’ belief in the culture of a
Resolving issues proactively rather than reactively and creating an involvement that constantly pushes employees to be their best. Focusing on the more humane principles of leadership—gratitude, positivity, and recognition—that keep morale high. Holding teams and individuals accountable. Constantly recruiting talent ("building the bench") rather than filling positions only when they are empty. Combining research, interviews, and inspiring stories with the lessons that have earned Jamail the respect of the world’s foremost corporations including CISCO, FedEx, Sprint, the U.S. Army, and State Farm; The Leadership Playbook will dominate the category for years to come.

Building Successful Government

Building A Winning Culture In Government: A revolutionary blueprint for building organizational success in the private sector and now in government. Government Culture: Our government organizations face political fallout, media scrutiny, reduced funding, and the many challenges involved in motivating large, multi-layered and highly regulated organizations. It’s no surprise that many government organizations report that their employees are less engaged than ever and that leaders feel helpless to change the situation. In many cases, employees and government leaders are caught in a vicious cycle. Performance declines, scrutiny increases, and employee paralysis ensues. How do you break this cycle and begin building successful government? You change...
the mindset from “leaders are a select few in the organization” to “everyone can and should be a leader.” This simple shift is key to building successful government organizations in the 21st century. If every member of the organization is a leader, it enables government organizations to leverage the power of five highly effective and proven FranklinCovey practices that have made private sector organizations successful and are now bringing about positive change in public sector organizations. Five highly effective practices that you will learn in Building a Winning Culture in Government: These five practices will transform your government organization into one that is more responsive to the public interest and provide a more rewarding, less stressful, and overall better life for your employees: • Practice 1: Lead with purpose and find your organization's mission, mantra, or manifesto: An engaging mission must appeal to people’s passionate interests, leverage their distinctive talents, satisfy the conscience, and meet a compelling market need. You will learn how to find the voice of the organization and connect and align accordingly. • Practice 2: Make the 7 Habits of Highly Successful People your organization's operating system: Move the 7 Habits to the next level by learning how to execute your strategy with excellence and precision using the "4 Disciplines of Execution". Learn the significance of "wildly important goals", "lead measures", creating a "compelling scoreboard" and
a "cadence of accountability". • Practice 3: Unleash and engage people to do infinitely more than you imagined they could: You will learn the process for building successful government and reducing stress within your team by applying a system that enables you to "Act on the Important, Don’t React to the Urgent". • Practice 4: Inspire trust and be the most trusted organization possible: Trust is the great accelerator. Where trust is high, everything is faster and less complicated, and where trust is low, everything is slower, costlier, and encumbered with suspicion. • Practice 5: Create intense loyalty with all stakeholders: Loyal workers and loyal customers are worth gold. Mission Essential: Building a Winning Culture in Government will help government leaders create lasting change in their organizations? build a culture of passion and excellence, serve the public interest, provide satisfaction to team members, and create a better life for everyone involved. If you liked FranklinCovey’s The 7 Habits of Highly Effective People and The 4 Disciplines of Execution, you’ll love Building A Winning Culture In Government. In this true story of how a husband and wife entrepreneur team built a health club business from the ground up, you’ll learn how the culture they fostered helped them thrive through all the challenges they faced. TOGETHER reveals the lessons learned and a personal look behind the scenes when things got tough.
This book will help entrepreneurs navigate through the trials of business and life. It includes takeaways at the end of each chapter to help owners and managers take practical steps towards building a winning culture in any company. You'll also hear from members and employees describing their experience at Christi's Fitness and how it impacted their lives. Filled with useful tips and relatable advice, TOGETHER is a must-have resource for entrepreneurs who prioritize the two most important elements of a successful small business: happy customers and thriving employees. TOGETHER guides readers through important areas of discussion and thought when starting, growing, managing, and marketing a small business today, including:

- Are You Ready To Own A Business?
- Skills Sets of A Successful Entrepreneur
- What Kind Of Business Suits Your Goals?
- How To Pick A Business Partner
- Building A Positive Business Culture
- The Importance Of Tough Conversations In Business
- Thinking About Business Expansion? Read This
- Perseverance: Doing Whatever It Takes
- Finding The Right Employees
- Challenges: Your Pathway Greater Success
- People Want To Be Valued
- Employee Diversity Strengthens Your Business
- Building An Effective Business Partnership
- When You Face Adversity In Business

Make your learning organization truly indispensable. If you’re planting the seeds of improved organizational and individual effectiveness, you are a true learning
leader. You know better than anyone that learning is an evolution, not a singular event. But what if your organization isn’t on the same page? Or worse, what if you find that your efforts are the first to go when there’s a change in the C-suite, or when budget cuts loom? Learning for the Long Run tackles sustainability concerns head-on. Discover seven proven practices businesses use to ensure continuity in learning and development. Original case studies from the public and private sector put these practices into action, while self-assessments and job aids show you how to attain a sustainable mindset. Explore how FlightSafety International leveraged its measurement capabilities to drive results and improve its avionics safety system. How the U.S. Army Warrant Officer Career College built and bent its change capabilities to prepare the next generation of Army officers, amid labor shortages and complex global threats. How the Tennessee Department of Human Resources led an award-winning shift to transform a tenure-based environment into a performance-driven learning culture. And more. In Learning for the Long Run, innovative change leader Holly Burkett demystifies how to earn credibility and grow the learning function into a mature enterprise that will weather today’s frequent business disruptions. Now’s the time to build lasting organizational value and resist the temptation of the quick fix. A “Highest Rated CEO” who has transformed his organization into a billion-dollar
company and a “Top Place to Work” shows leaders how truly prioritizing employees isn’t just good for employees?it’s good for business. Imagine a company where everyone loves to work, where employees feel not just “satisfied” but truly cared for, respected, and energized. Think of the impact this would have on recruitment, retention, customer satisfaction, innovation, and overall performance. Aron Ain, the award-winning CEO of Kronos, a global provider of workforce management and human capital management cloud solutions, believes that anything is possible when people are inspired. By embracing employee development and engagement as a growth strategy, Ain transformed his company’s culture and built a billion-dollar business. This book takes leaders and managers inside Kronos’s highly admired WorkInspired culture, showing them the surprisingly simple rules they can follow to replicate that success. This inspiring guide reveals the best practices that have earned Kronos distinctions on coveted lists, such as Glassdoor’s 100 Best Places to Work, Fortune’s 100 Best Companies to Work For, Forbes’s America’s Best Employers, and the Boston Globe’s Top Places to Work. These best practices include: • overcommunicating and truth-telling • trusting your people (again and again) and keeping them safe • holding managers accountable for being great at what they do • allowing employees flexible schedules and open vacation
time•challenging your people to put the company out of business with innovative products •welcoming back boomerang employees •empowering the next generation workforce Many executives talk about how “their people are their greatest asset.” Ain challenges leaders to “walk the talk” and put people first, whether they oversee a team of five or an organization of 500,000. When they do, employees won’t be the only ones who thank them. Customers and shareholders will, too. This is what it means to WorkInspired.

Culture is created. Culture is created either unintentionally as a result of the most potent personality, or it is created with purpose by the leader of the team. It is created by many small (sometimes seemingly unimportant) interactions that happen over and over. You as a coach can create these experiences and build a winning culture. This is something that will take time and planning. Most high school coaches are also teachers and it is difficult for them to find time to adequately make practice plans. Their full-time jobs leave them over worked and underpaid. It is understandable then, that by mid-season, coaches are exhausted. Negative attitudes and difficult personalities begin to define the team culture. To prevent this environment creeping in coaches must actively build the culture they want from day one. This book is designed to be a tool to help coaches create experiences and and environment that compound to create a
winning culture. The business world is only now beginning to open its eyes to the fact that a powerful corporate culture can generate hard-currency results. But Marty Parker has known this for years. Since 2003, his executive search and cultural assessment firm, Waterstone Human Capital, has focused its recruiting strategy on employee fit and on the best corporate cultures. Each year, the firm’s “Canada’s 10 Most Admired Corporate Cultures” program singles out companies whose cultures have led to measurable growth, increased profits, and a distinct competitive advantage. Now, Parker reveals the best practices of some of the world’s top companies to help you generate extraordinary business results by spearheading cultural change in your own organization. Culture Connection helps you define your vision and gives you invaluable guidance on how to: Set the stage for improved communication, innovation, and performance Provide significant shareholder return Measure and align your organization’s efforts Recruit and retain the best people in your industry Culture Connection is filled with advice from top business leaders, including Clive Beddoe, founding shareholder and chairman, WestJet; Isadore Sharp, founder and chairman, Four Seasons Hotels and Resorts; Darren Entwistle, president and CEO, TELUS Corporation; Marc Tellier, president and CEO, Yellow Pages Group; and Michael
McCain, president and CEO, Maple Leaf Foods. These leaders know what they’re talking about: each represents an organization that has been a previous winner of “Canada’s 10 Most Admired Corporate Cultures”, and whose performance has outperformed their peers. In fact, the 2010 winners of Canada’s 10 outpaced the S&P/TSX 60 by an average of 600 percent. Learn their hard-earned lessons with Culture Connection—and establish the kind of culture that seizes and holds the competitive edge.

Sind Sie sich sicher, dass Ihre Kunden tatsächlich zufrieden sind? Also nicht einfach nur nicht unzufrieden, sondern wirklich zufrieden, begeistert. Sind Ihre Kunden loyale Fans Ihres Unternehmens, Ihrer Marke? Um heute wirtschaftlich erfolgreich zu sein, reicht es nämlich nicht, dass Ihre Kunden aus Bequemlichkeit oder reiner Gewohnheit bei Ihnen kaufen. Sie müssen das Herz und die Loyalität Ihrer Kunden gewinnen, denn nur dann werden Ihre Kunden zu Ihrem wichtigsten Markenbotschafter, der Ihnen die Treue hält und Sie überall weiterempfiehlt – on- und offline. Was aber macht „zufällige“ Kunden zu leidenschaftlichen Promotern? Was bringt die Leute dazu, Ihrem Unternehmen oder Ihrer Marke auf lange Sicht treu zu bleiben? Die Experten von FranklinCovey lüften in ihrem neuen Buch die Geheimnisse der Kundenbindung. In einer umfassenden Studie, an der mehr als 1000 Unternehmen und Tausende von Menschen teilnahmen,

The fundamental nature of a leader's work changes at the strategic level. Leaders currently working as strategic leaders or those aspiring to become strategic leaders must gain a fine appreciation for the effort and skills required at the strategic level. Moreover, they need to develop and hone their personal dimensions (including conceptual, social, and behavioral capacities; individual
traits, attitudes and characteristics; and technical skills and business acumen), and acquire the new knowledge essential for success at the strategic level. This book is intended to help develop strategic leaders in each of these personal dimensions.

Discover the winning secrets to peak performance in the National Bestselling and 2nd Edition book, Secrets of Winning Coaches Revealed. The first in a series of books, it imparts the collective wisdom of Australia’s finest coaches using their personal stories and insights. The book is aimed at athletes, sports parents, teachers, coaches and business leaders and focuses specifically on key personal and developmental insights which aim to fast track a young athlete to individual excellence not only in their sport but in life. Some of the coaches featured include: Wayne Bennett (rugby league), Norma Plummer (netball), Lindsay Gaze (basketball), Frank Farina (soccer) Ric Charlesworth (hockey), Rod Macqueen (rugby union), Ron Barassi (AFL), Laurie Lawrence (swimming) and many more. Whether you want to create a winning environment in sport or business, you can learn from the ‘master’ coaches who have nurtured success attributes in athletes and managed to foster environments of success and have taken athletes to the limits of their ability.

Building A Winning Culture In Government A Blueprint for Delivering Success in
Have you ever wondered why certain high school football teams win league titles and state championships year after year? Building a Winning Culture is a unique program designed to teach coaches and athletes how to build a winning culture from goal setting and character development lessons to team unifying training and accountability off-season and in-season strength and conditioning programs, sprint programs, speed development programs and more.

A comprehensive guide to best practices within the investment industry Investment Leadership provides readers with the tools to understand the leadership factors that contribute to sustainable growth; diagnose their firm's culture and understand why it is important; and replicate best practices from leading firms. With the help of diagnostic tools, practical advice from industry leaders, and real-life case studies, this book sets out to explain what is wrong with the status quo and reveal the secrets of long-term success in the investment industry. James W. Ware, CFA, currently works as a consultant to money managers. He is the coauthor of The Leadership Genius of George W. Bush (0-471-42006-9). Beth Michaels has worked with many organizations, including Chevrolet Motors and the McDonald's Corporation. Dale Primer has worked with business executives from more than 700 individual businesses in over eighty-five separate industries.

Does your school culture have the power to evoke TEARS OF JOY? Cultivate an AWARD WINNING CULTURE! Building whole child intentionality and action through
kindness, empathy, and service will reshape, reimagine, and reinvigorate your educational sphere. In Award Winning Culture, Hans Appel beautifully lays out a school-wide framework with which to redefine our everyday actions that leave learners feeling empowered, valued, and passionate about life. His heartfelt stories punctuate the impact that social emotional learning and leadership development have through Character, Excellence, and Community. As you read this book you will learn... How to implement and support the "soft skills" that are critical for students' future success. How to infuse relevant social emotional learning and character education into project based experiential moments. What it takes to create a daily climate of joyful learners armed and ready to make the world a better place. How to apply intentionality to improve the engagement, connection and relationships for all stakeholders. Today's learners need more than just academic content. They need an educational experience rooted deep in purpose and relevance. Award Winning Culture is an exceptional roadmap to support educators' quest to teach kids what matters most.

Why do so many sports teams have losing records, year after year? Why do others win big, but only every 20 or 30 years? And why is it that so few teams enjoy sustained, continual success? This book gives the answer. Providing a blueprint or "playbook" for success in sports at every level, it lays out a clear step-by-step plan for building a team culture that will lead to winning consistently. With each step, the book introduces real-world tools that can be easily implemented by every sports organization and coach to
achieve success, including team charters, individual athlete plans, player accountability systems, and team communication strategies. It offers expert advice and practical guidance on key areas, such as aligning individuals with a clear team plan, resolving conflicts proactively, and learning from every game and every season to develop a smarter and more consistent culture of success. The Sports Playbook: Building Teams that Outperform, Year after Year will help every team fulfil its true potential through leadership, focus, and performance. It is essential reading for coaches, sport management professionals, and leaders of every kind of team, inside and outside of sports.

Being a truly innovative company is more than the dreaming up of new products and services by external consultants and internal taskforces. Staying one step ahead of the competition requires you to embed innovation into your organizational culture. Innovation needs to be embodied in everything that gets done by everyone who works there. By changing your organizational culture to one that supports innovation, you will remove the barriers that stop you responding quickly and agilely to changing market conditions and opportunities for growth. Building a Culture of Innovation presents a practical framework that you can follow to design and embed a culture of innovation in your business. The six-step Innovation Culture Change Framework offers a structured process to make change stick, from assessing your organization's innovation-readiness to leading a managed change process that will foster innovation at each level.
includes case studies from international organizations which have shifted their focus to an innovation culture, including Prudential, Qinetiq, Octopus Investments, Cisco, Siemens, BrightMove Media, Waitrose and Feefo. Supported with downloadable resources, Building a Culture of Innovation is an essential read for business leaders and change implementation teams who want to place innovation at the heart of their business strategy.

The convergence of technologies and emergence of interdisciplinary and transdisciplinary modus of knowledge production justify the need for research that explores the disinterestedness or interconnectivity of the information science disciplines. The quantum leap in knowledge production, increasing demand for information and knowledge, changing information needs, information governance, and proliferation of digital technologies in the era of ubiquitous digital technologies justify research that employs a holistic approach in x-raying the challenges of managing information in an increasingly knowledge- and technology-driven dispensation. The changing nature of knowledge production for sustainable development, along with trends and theory for enhanced knowledge coordination, deserve focus in current times. The Handbook of Research on Records and Information Management Strategies for Enhanced Knowledge Coordination draws input from experts involved in records management, information science, library science, memory, and digital technology, creating a vanguard compendium of novel trends and praxis. While highlighting a vast
array of topics under the scope of library science, information science, knowledge transfer, records management, and more, this book is ideally designed for knowledge and information managers, library and information science schools, policymakers, practitioners, stakeholders, administrators, researchers, academicians, and students interested in records and information management.

Jack Welch, einer der erfolgreichsten Manager aller Zeiten, verrät in diesem Buch alles, was Manager benötigen, um erfolgreich zu sein. Von Welch lernen heißt siegen lernen! In seinen zwanzig Jahren an der Spitze von General Electric hat er den Marktwert des Konzerns verzwanzigfacht, ihn zum profitabelsten Unternehmen der Welt gemacht. Den unermesslichen Schatz seines Managementwissens macht er nun zugänglich – fesselnd, klar, mit vielen packenden Beispielen. »Ein bewundernswert straffes Handbuch über das Howto- do des Business. Kaum vorstellbar, dass es Manager geben könnte, die von diesem klugen und einnehmenden Buch nicht profitieren werden.« Publishers Weekly »Sie werden nie wieder ein anderes Managementbuch benötigen!« Warren Buffett

This Book Is A Must Read For Audiences Of All Ages And Socioeconomic Statuses! One May Learn How To Enhance Her/His Business Acumen When Reading This Book!

Coaching is so much more than teaching skills and drills to young athletes. At every level there are intangibles that must be taught in order to have a unified team and a winning culture. These intangibles skills like unity, pride, hustle, confidence, discipline, focus not only determine
the outcome of games, but also the overall culture and experience the players have being part of the team. A winning culture and mastery of these skills does not happen by accident or luck. They exist when coaches mindfully implement traditions, activities and standards to create a winning culture. This book is a collection of activities that coaches can use to strengthen the culture of their team. The ideas and activities in this book are easy to understand and simple to implement. For coaches who recognize that their team culture is not where it should be because of past expectations, problematic players, or lack of energy this book is a great guide. It identifies common issues and offers many options to develop the relationships players have on and off the fields. These ideas empower both coaches and their players to build teams with winning cultures.

One of the greatest responsibilities of a leader is to push the team towards better performance. The relationships within the team are essential in that aspect. An effective team will definitely outperform a disconnected collective, where people work individually. Effective teamwork is an important aspect of any organization's success. There are many benefits of teamwork, most notably, an increase in motivation from your employees. A recent study by Stanford University showed that when people are treated as partners or team members - even when physically apart - their motivation increases. Motivation from your employees means more success for your company. Teamwork is one of the most common phrases we hear in business today yet most owners, managers, and employees have few ideas on how to truly create a winning culture. In this insightful book, the author shares the remarkable stories and commitments of what it takes to get to the top individually as well as what it is like to be on the inside of a winning team. Whether you are a CEO or someone just trying to figure out where you fit, this
book will provide you with clear direction and action steps guaranteed to help you and your team succeed today. A true combination of power, love, and humility that will leave you inspired to get out there and do it better, now! Buy this book now.

This text sets forth a proven series of principles and processes that ensures an organization's success when leaders change, mergers and acquisitions join cultures, change initiatives are introduced, and faster is simply not enough. Putting these ideas into action unlocks the power of high-performance teams, which in turn, produces high performance organizations.

Understanding Sport Organizations provides a strong foundation in organizational theory and organizational behavior and addresses how that theory is applied in a real-world context. It engages readers by providing opportunities to discover the theory in practice.

Harness the power of Martin Rooney's acclaimed "Culture Coach" philosophy to build the culture of your dreams Building a great team culture doesn't happen overnight. Culture is hard to create, and even harder to change. Great culture is a key component for success at home, on the sports field, and at the workplace. In a time when people seem to be more divided than ever, leaders who can build strong and lasting cultures are essential. No one knows this better than internationally-renowned coach, in-demand speaker, and bestselling author Martin Rooney—dedicating his life to coach elite athletes, Fortune 500 executives, military leaders, and every kind of team imaginable to their highest level of performance. In High Ten: An Inspiring Story About Building Great Team Culture, Martin draws from his extensive experience developing top-level teams around the world to help leaders of all kinds foster and sustain winning cultures. This engaging, easy-to-read parable shows you that every business, sports team, and family has a culture. Whether you deliberately created it or not, it's always there and
it didn’t come with a manual. That’s where High Ten comes in. This must-have book is your personal leadership manual. Stop spending your day unhappy or complaining about a dream that hasn’t come true. High Ten will help you: Create an environment where your people work towards common goals with friends they trust—have fun doing it Develop clarity about the culture you want and put the processes in place to make it happen Ensure your culture reflects core values and aligns with your organization’s mission and vision Transform your culture into the "immune system" for your team or business Learn about the "3 Cornerstones of Culture" and eliminate the "5 Culture Killers" High Ten: An Inspiring Story About Building Great Team Culture is an invaluable resource for all coaches and leaders striving to achieve the highest level of culture—one where everyone feels like a valuable part of the team and consistently produces exceptional results.

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